Equalities Monitoring – Board Members

We want to understand how representative Human Rights Consortium Scotland is at every level. As we are currently lacking data about the diversity of our board, we would appreciate you completing the following equality monitoring questions.

You are not required to answer any questions you do not wish to answer. The information you provide is not linked to your name or any other personal details and will be kept anonymous.

1. What is your sex?
* Female [ ]
* Male [ ]
* Prefer not to say [ ]
1. Do you consider yourself to be trans or have a trans history?

Trans is an umbrella term to describe people whose gender is different from the sex they were registered at birth

* No [ ]
* Yes [ ]
* Prefer not to say [ ]
1. Which age group do you belong to?
* 16-19 [ ]
* 20-24 [ ]
* 25-29 [ ]
* 30-34 [ ]
* 35-39 [ ]
* 40-44 [ ]
* 45-49 [ ]
* 50-54 [ ]
* 55-59 [ ]
* 60+ [ ]
* Prefer not to say
1. Do you consider yourself to be disabled?

The Equality Act 2010 defines a disability as a physical or mental impairment that has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-say activities. Substantial means the effect is more than minor or trivial and long-term means the condition has lasted or is likely to last 12 months or more

* Yes [ ]
* No [ ]
* Prefer not to say [ ]
1. Which of the following best describes your sexual orientation
* Bi/Bisexual [ ]
* Gay [ ]
* Lesbian [ ]
* Heterosexual/straight [ ]
* Prefer not to say [ ]
1. How would you describe your religion, religious denomination or belief?
* Buddhist [ ]
* Christian – Church of Scotland [ ]
* Christian – Roman Catholic [ ]
* Christian – another denomination [ ]
* Hindu [ ]
* Jewish [ ]
* Muslim [ ]
* Sikh [ ]
* Pagan [ ]
* None [ ]
* Other [ ]
* Prefer not to say [ ]
1. Have you ever had any experience of being in care?

Experience of care may include:

* Foster or supported care – foster care, or supported care for young adults, is a way of providing a supportive family environment for a child or young person that con no longer live with their own parents
* Kindship care – this refers to the care of a child by relatives or, in some cases, close family friends
* Residential care – this is a safe place for a child to live with other children away from their home
* Being looked after at home (supervision order) – this means when a local authority has taken on some legal responsibility for the care and wellbeing of a child
* Yes [ ]
* No [ ]
* Prefer not to say [ ]
1. How would you describe your ethnicity?
* African, African Scottish or African British [ ]
* Arab, Arab Scottish or Arab British [ ]
* Bangladeshi, Bangladeshi Scottish or Bangladeshi British [ ]
* Black, Black Scottish, Black British [ ]
* Caribbean, Caribbean Scottish or Caribbean British [ ]
* Chinese, Chinese Scottish or Chinese British [ ]
* Indian, Indian Scottish or Indian British [ ]
* Mixed or multiple ethnic groups [ ]
* Pakistani, Pakistani Scottish or Pakistani British [ ]
* White Gypsy/Traveller [ ]
* White Irish [ ]
* White British [ ]
* White Polish [ ]
* White Scottish [ ]
* Prefer not to say [ ]
* Other, please type in:
1. Please use this space to tell us anything else you would like us to know how you identify in relation to any of the above questions.